

Newton Elementary
School Organizational Team Minutes

3:30-4:30

The Newton ES School Organizational Team meeting was called to order at 3:31pm on 04.15.26. The meeting was held in the library and virtually at <https://meet.google.com/bzw-hhch-tmr>.

Members present:

Meaghan McGowan
Lindsey Douglas
Shenette Jackson
Samantha Olson
Kasey O'Horo
Pulama Berg

Ashley Johnson
Kerri Leonard
Linda West

Members absent:

Tea Hampton
Megan Franke

The minutes from the meeting dated 03.10.26 were presented and motioned for approval by Kasey O'Horo presented the motion and Lindsey Douglas seconded to approve

Agenda Items

General Discussion

- Teacher survey results are showing excellent, except for physical safety was adequate. The physical safety may be coming from Special Education and all the incidents they were having.
- The teacher survey was only taken by 12 teachers. This is the reason the scores may be skewed, or the questions are not being read clearly. These are reasons we are thinking the scores are where they are and not where it could be.
- Scores taken from the survey are still neutral on the district and the information they are getting from the district.
- The cleanliness of the school is something that is a work in progress.
- The district on technology and maintenance is an area that is not scored in the high area. For the fact that the air systems in the building are not up to power.
- IReady will still be the testing the district will be using in place of MAP.
- The school will be using math for IReady instead of Happy Numbers.
- The adult learning goal is still focusing on the PLC. What is the shared goal of the grade level? Is it going to be a teaching and goal cycle? There will be flexibility for the grade level and what they need.
- TFI (Tiered Fidelity Information): the teacher directive is to get familiar with the 7 habits for the year. The teachers are showing they are getting familiar with the 7 Habits.
- PBIS works with the school and a need for consistency across the board. Meaning not all teachers are using administration and support in the same way.
- Attendance: absenteeism is 13.7% currently, office and administration are working on getting the chronic absenteeism under control.
- Lighthouse is to introduce the 7 Habits and implement it in the classroom and school. This will help to get parents, families and community members apart from the school. Also, looking at how we can help to get parents involved with badging and how they can help in the school.
- Brag tags will be something that will be implemented next year.

- Current and future happenings at Newton: McDonald's Night, Fine Arts Night, Field Day, Girls on the Run fundraiser, 4th and 5th grade dance, promotion days, etc. Testing and benchmarking

4:18 pm 04.15.26 meeting adjourned.

Information

- **Next Meeting: May 14, 2026**

Public Comment Period

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