

Ulis Newton School Organizational Team meeting was called to order via Google Meet at 3:36 pm on 4/6/2022

1.0 Welcome and Roll Call

Members Present

Meaghan McGowan, Principal	Janelle Willis, Parent
Tia Martin, Licensed Staff	Kasey O'Horo, Parent
Shelby Jones, Vice Principal	Cindy Benevidez, Parent
Jenny Nunn, Licensed Staff	
Kristin Lamoreaux, Community Member	

Members Absent

Jessica Harrison
Kira Arnold

Others in Attendance:

Amy Riggs
Christen Campbell

2.0 Old Items

2.1 Approval of March Minutes, Motion by Tia Martin Second by Cindy Benevidez, minutes approved.

3.0 New Items

- 3.1 Student Code of Conduct per CCSD
 - Existed for many years, consistently updated.
 - Guideline for administration to know how to react to negative behavior
 - Coming up on next CCSD board agenda to talk about changes focusing on safety in the class with other students
 - Elevated concern regarding students who endanger other children in the classroom.
 - Increased newsworthy incidents this year
 - Increase in discipline issues this 21-22 year
 - RPCs seem to be enough to solve the issues at Newton
 - McGowan and Jones make a lot of phone calls home to increase parent communication and awareness
 - Feedback
 - Parent appreciate frequent phone calls
 - If problem gets worse, will elementary be allocated resources (social worker, behavior specialist, hope rooms) to help
- General Updates
 - Concerns for cleanliness
 - Only two custodians—inconsistent attendance by one custodian

- Checklist provided by teachers and McGowan
- McGowan has lead's cell phone number and he (Ray) is working with her and trying his best
- Cindy spoke about ongoing issues and it is just getting worse, spoke of maybe teachers getting paid to clean? Ms. McGowan worries that it is a slippery slope since there are paid positions for this. But teachers have asked if they can have access to cleaning supplies, but it is not required
- Parents asked for names of where we could write letters– McGowan is going to look into that.
- Possible parent volunteers? OT for custodians
- Is there a pool to get other custodians? Do we know if the janitors are really working? Is there an expectation that certain things are done. Kristin, a community member, brings her experience from her workplace.
- Asking teachers to put chairs up and trash cans by door–anything to make it easier for the custodians
- Encourage summer accelerate
 - 120 kids signed up so far
 - 4 specialists signed up
 - 20 teachers
 - Maybe theme weeks?

5.0 Information

- 5.1 Next Meeting May 4, 2022, 3:30pm (Hybrid)

6.0 Public Comment Period (Two minutes maximum allotted)

- A call to allow parents on campus –increase community and parent involvement
 - Concerned about adults getting on campus, or walking into the school, parents talking too long, bus riders,
- Teacher select move to :Tell us about your child personality/learning style/parent hopes/concerns to select teacher
- Teacher turnover
 - Most are looking for something a little different in their career–NVLA, GATE Specialist, going to other schools
 - Have hired all positions who have left–currently fully staff
 - Exit interviews–I need to try out something different because I want to see if I still want to be a teacher.
 - Almost everyone who has been hired is an experienced teacher, teachers who they interviewed have had 4 other offers
 - Cindy–this year has an unprecedented amount of open vacancies, teachers have a pick of where they want to go/do...a lot of them that are leaving are for personal reasons.

Adjournment

Cindy Benevidez made a motion to adjourn the meeting at 4:35 pm. Kasey O'Horo seconded motion. Unanimous passing.