

Ulis Newton School Organizational Team meeting was called to order via face to face and Google Meet at 3:30 pm on 11/9/2022

1.0 Welcome and Roll Call

Members Present

Nichole Heller, Licensed Staff
Sam Olson, Licensed Staff
Janelle Willis, Parent
Kasey O'Horo, Parent
Karissa Zell, Parent
Kira Arnold, Staff

Members Present Online

Ashley Arnal, Community Member, online

Others in Attendance:

Christin Campbell (parent/online)
Amy Riggs (parent/online)
Shawna Yelton (VP)
Ashley Johnson
Meaghan McGowan (principal)

Absent:

No members absent

2.0 Old Items

2.1 Approval of October Minutes, Motion by Sam Olson Second
By Kira Arnold, minutes approved.

2.2 Welcome and Welcome Ashley Arnal, new community member

3.0 New Items

3.1 SPP Goals

Goals approved

ELA and Math tutoring, Yelton is tutoring, Olson will offering tutoring and maybe Arnold. Focus on math, but offered in all areas

Practice for SBAC

Adult-learning-training for Envision and Amplify,

Math Walk-Olson suggested going to one classroom below and one classroom above

Connectedness--students can self regulate emotions and overcome challenges.

District-wide survey open trying to hype it to parents and teachers' Open until December 16th.

Incentive—if get certain percentage for staff and parents—party or gift
Empathy interviews—gauge how they are feeling.
Toolbox for emotional resilience or mirror for positive affirmations
Ashley Arnal will provide resources for emotional resilience toolbox

3.2 Restorative Practices—mindset—when kids make bad choices how to restore trust back to the school, class, peers

- **Big behaviors**
- **Restorative Practices (e.g. Circle talk) versus getting to leave school as a punishment**

3.3 Teacher Supports

- **Survey—what would your joyous school look like?**
- **How do you feel supported daily?**
- **What do you need more of?—time for planning and SEL, built in time**
- **Discussing having an anonymous climate survey, some teachers feel there is poor communication or poor decision making, grace and respect for colleagues, give the gift of time.**
- **New anonymous survey will be sent out to all employees—asking if they are thinking of leaving, anything the admin could do to save them or what could we do to improve for next year.**

3.4 Will add Counselor (Ms. Johnson) report to agenda for future meetings

- **Angel tree**
- **Teaching each class emotional resilience tools**

4.0 Information

4.1 Next Meeting: Newton Elementary, December 7, 2022 at 3:30pm

5.0 Public Comment Period (Two (2) minutes maximum allotted)

Adjournment

Janelle Willis made a motion to adjourn the meeting at 4:38 pm. Sam Olson seconded motion. Unanimous passing.