

Newton Elementary  
School Organizational Team Minutes  
Wednesday, November 12, 2025  
3:30-4:30

The Newton ES School Organizational Team meeting was called to order at 3:30 on 11/12/25. The meeting was held in the Teacher's Lounge and virtually at <https://meet.google.com/bzw-hhch-tmr>.

**Members present:**

Meaghan McGowan  
Lindsey Douglas  
Tea Hampton  
Shenette Jackson  
Megan Franke  
Kasey O'Horo  
Pulama Berg  
Samantha Olson

**Members absent:**

None

**Additional Individuals Present:**

Gina Topor  
Christen Campbell

The minutes from the meeting dated Oct 13 were presented and motioned for approval by Kasey O'Horo presented the motion and Tea Hampton seconded to approve.

**Agenda Items**

- Data: School Performance Plan will be looked at more closely in November
  - Three topics: math, family engagement, community engagement
  - The class size is having an impact on the classes and it may affect testing scores.
  - Lexia goals and completing Lexia are being met with the students.
  - Hyping AR and Star testing. The weekly winning class gets the planet stuffy, one for each grade level.
  - Fluency for progress monitoring.
  - Happy Numbers Benchmark coming up.
  - Tutoring started for the "Bubble Kids" who got 2s on SBAC last year.
  - PLC being moved to the morning, and we are able to vertically align with other grade levels.
  - The question of curriculum and following the curriculum with fidelity, and not letting the teachers make decisions with the teaching and their teachable moments. Curriculum is to be used as the guide, have success criteria, and look at what the students need.
  - Leader in Me: Implementing the 7 habits in the classroom. By introducing it in the class and in teacher's meetings. Connectedness Goal: maybe looking at something else besides Leader in Me for the students to be implemented in the classroom. It may be something we want to change.
  - 18% Absences at this time compared to 13% Absences next year. Being able to look at the reasons for absences to track and see what may be the factor of absences. Campbell, stated her and Johnson took track of the excused and unexcused absences and sometimes there is a note in why they were absences. April puts in "why" in Infinite Campus for their absences or calls made by the parent.
  - Adding or raffling for students that have perfect attendance for the month.

- Being explicit for the students on what the behavior looks like in a particular Habit.
- The Student Culture Needs Assessment: looks at all the systems to be done three times a year. Things like what are being done before student arrival
- Verbal and NonVerbal Communication, Behavior expectations/process, and Common Area use was the highest in Developing. Giving or having the SOT to take the Student Culture Needs Assessment and Monitoring Tool to talk about.
- SEL groups for kindergarten 12 students, 6 students each.

#### **New Agenda Items**

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#### **General Discussion**

- **Agenda Planning: Items for Future Agendas**

#### **Information**

- **Next Meeting**
- Tuesday, December 9th, 2025

#### **Public Comment Period**

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- 4:08pm Kasey O'Horo motioned to adjourned
- Polama Berg Second
- The meeting was adjourned at 4:08 pm.